

Fiscal Year: 2024–2025

COMPANY OVERVIEW

Golden Planet operates a state-of-the-art manufacturing facility and administrative office located at:

**Yenibosna Merkez Mah. 29 Ekim Cad. A2 No:7
İç Kapı No:42, Bahçelievler / İstanbul, Türkiye**

This Annual Responsible Business Conduct Report for the fiscal year 2024–2025 has been prepared in accordance with Golden Planet’s Responsible Business Conduct Policy and the Responsible Jewellery Council (RJC) Code of Practices (COP) 2024.

The report outlines Golden Planet’s performance, initiatives, and continuous improvement efforts across ethical business conduct, responsible sourcing, human rights, environmental management, and corporate governance, covering all business activities from sourcing to sales.

1. Vision and Mission Alignment

Golden Planet’s vision is to lead the jewellery sector with integrity, transparency, respect for human rights, and environmental responsibility.

Our mission is to maintain a transparent, responsible, and conflict-free supply chain, supported by robust policies and management systems.

During the reporting period, significant progress was achieved in embedding RJC principles into our operational and governance framework, reinforcing ethical conduct as a core element of our corporate culture.

2. Strategic Initiatives for Responsible Sourcing

Golden Planet applies rigorous due diligence procedures prior to onboarding suppliers and throughout ongoing business relationships.

- Suppliers are assessed against ethical, legal, human rights, and environmental criteria
- Business relationships are refused or terminated where standards are not met
- Gold sourcing is conducted in line with OECD Due Diligence Guidance and Annex II principles

The CEO-appointed RJC Representative oversees compliance with RJC COP 2024, ensuring effective monitoring, issue tracking, and corrective actions where required.

3. Compliance with RJC Code of Practices (COP) 2024

Golden Planet's compliance with RJC COP 2024 extends beyond regulatory adherence and reflects a commitment to industry leadership.

Key compliance measures include:

- Continuous monitoring of legal and regulatory developments
- Identification and mitigation of operational and supply chain risks
- Integration of ethical, social, and environmental considerations into decision-making

These measures ensure that Golden Planet's operations are not only compliant but ethically sound.

4. Corporate Governance and Policy Implementation

Golden Planet maintains a robust governance structure to support responsible business conduct.

- Responsible sourcing, supply chain, and due diligence policies are fully implemented
- A **zero-tolerance approach** is applied to non-compliance
- Policies are approved, communicated, and actively endorsed by senior management

This governance framework fosters accountability and ethical behavior across all organizational levels.

5. Stakeholder Engagement and Transparency

Golden Planet recognizes transparent communication as essential to responsible business conduct.

- Annual engagement with stakeholders is conducted
- Awareness of **OECD Due Diligence Guidance** and supply chain policies is promoted
- Open dialogue supports alignment of business partners with Golden Planet's ethical standards

This engagement strengthens trust and reinforces responsible practices throughout the supply chain.

6. Financial Integrity and Accountability

Financial transparency is a cornerstone of Golden Planet's ethical framework.

- Financial records are maintained accurately and transparently
- Audited financial statements are prepared in compliance with Turkish Ministry of Commerce regulations
- During the 2024–2025 fiscal year, Golden Planet achieved a **22% increase in sales**, reflecting strong market performance and responsible growth

7. Promoting Responsible Practices Among Business Partners



Golden Planet actively promotes responsible business conduct among its suppliers and partners by:

- Encouraging adoption of due diligence processes
- Communicating expectations on ethics, human rights, and compliance
- Assessing potential and actual human rights impacts

This collaborative approach supports the operationalization of human rights principles throughout the supply chain.

8. Environmental Stewardship and Occupational Health & Safety

Golden Planet prioritizes environmental management and employee wellbeing.

- Compliance with Turkish environmental, occupational health, and safety laws
- Regular risk assessments and preventive measures
- Initiatives to reduce environmental impact and resource consumption

These actions support a safe, healthy, and environmentally responsible workplace.

9. Continuous Improvement and Industry Leadership

Golden Planet's achievements under RJC COP 2024 during this reporting period reflect the commitment and integrity of its workforce.

- Continuous improvement initiatives are embedded across operations
- Active participation in RJC-related initiatives
- Ongoing benchmarking against industry best practices

Golden Planet remains committed to driving positive change within the jewellery industry.

10. Looking Ahead

In the coming years, Golden Planet will continue to:

- Review and strengthen policies and management systems
- Align with evolving RJC standards and international best practices
- Enhance transparency, responsible sourcing, and sustainability performance

Our objective is not only to maintain compliance but to further elevate our position as a leader in ethical and responsible jewellery manufacturing and distribution.



Conclusion

This Annual Responsible Business Conduct Report demonstrates Golden Planet's unwavering commitment to the Responsible Jewellery Council Code of Practices 2024. Through strong governance, ethical sourcing, stakeholder engagement, and continuous improvement, Golden Planet continues to uphold the highest standards of responsible business conduct.

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Golden Planet Kuyumculuk Dış Ticaret Limited Şirketi



PREPARED AND APPROVED BY GOLDEN PLANET BOARD OF DIRECTORS